



Mama Cash Advisors 2022

Terms of Reference

Mama Cash's vision is that every woman, girl, and trans and intersex person has the power and resources to participate fully and equally in creating a peaceful, just and sustainable world. Courageous feminist activists worldwide need funding and supportive networks in order to grow and transform their communities.

Since the early history of Mama Cash, our formal and informal Advisors have played a critical role in our grantmaking efforts. From guiding us with their expertise, experience and connections in the geographies and thematic focuses that inform funding decisions, to providing us with strategic input in the design and development of our strategic plans and participatory grantmaking processes, our Advisors are the cornerstone of our community guided work.

Mama Cash is now a fully participatory grantmaker and in furtherance of this goal of sharing power with the communities we work with, we are recruiting Advisors to enlarge and diversify our existing Global Advisory Network.

Role of Global Advisory Network Members ("Advisors")

Mama Cash Advisors are expected to take on the following roles:

- **Due diligence:** Supporting due diligence in the grant-making process by providing feedback to Mama Cash staff on grant applications under review and for assessment of existing grantee-partners.
- **Contextualising:** Sharing contextual information and knowledge with Mama Cash staff on their respective areas of work with the view to expanding knowledge and networks for Mama Cash in relevant fields.
- **Networking:** Sharing information to and from Mama Cash to relevant groups in order to expand Mama Cash's visibility and connections in the movements; and attract relevant applicants.
- **Participatory Grantmaking:** nominating groups or initiatives for Mama Cash's [Revolution Fund](#) and possibly also for the [Radical Love Fund](#) as well as participating in the decision-making panels for both Revolution Fund and Radical Love Fund.

Expectations

- Engage approximately one hour a month on average starting in 2022. The distribution of these hours may not be even over the year.
- Adhere to the principles and values of Mama Cash's Code of Conduct, including but not limited to maintaining confidentiality and declaring any conflicts of interest.
- Communicate in a timely manner with other advisors and the Mama Cash team in order to stay effective and efficient.
- Serve for a three year term, subject to renewal and contingent upon committee member endorsement and positive yearly evaluations.
- Be enthusiastic and committed to creating a collective space driven by Mama Cash's values.
- Advisors will receive annual honorarium of 200 euros.

Eligibility Criteria for Membership

- Adhere to Mama Cash's [mission, vision](#) and values.
- The Mama Cash Advisor position is open to anyone who is not currently Mama Cash's grantee-partner of the Resilience Fund (groups, collectives, network or women's funds receiving Mama Cash's core support)
- Three or more years involvement with organisations, movements or feminist initiatives working for women's, girls, trans people's and/or intersex people's rights.
- Comfort and familiarity with using online tools, willingness to maintain secure communication and/or to learn how to use secure platforms.
- Functional spoken and written English. One or more of the following additional languages is preferred: Dutch, French, Russian or Spanish.
- Applicants whose work is based in the following **regions** will be prioritised: Southern/Eastern/West/North Africa, West Asia, Eastern/Central/South Europe, Central and North Asia, Central America, East Asia and Oceania.
- Applicants whose work revolves around the following **topics** will be prioritised: Trans people's rights; Intersex people's rights; disability rights; land rights, rights of people living with HIV/AIDS; young feminists; rights of rural women, girls, trans people and intersex people; economic justice; environmental justice; political participation; women's funds; art activism; digital activism; healing justice and holistic security.

Recruitment & Retention

- Mama Cash will be receiving applications on a rolling basis throughout 2022 with two moments for decision-making.
- The new pool of Advisors will be selected by a recruitment committee composed of existing Advisors and Mama Cash staff, and the selection will be based on the applicant's experience in feminist activism and human rights.
- Mama Cash is committed to recruiting Advisors that represent the diversity of the communities with whom we work. We value the expertise and knowledge of those who have directly experienced injustice and are working to create the change Mama Cash believes in. We particularly welcome applications from those targeted by racism, disablism, homo antagonism, trans antagonism and classism.

Application Process

To apply, please go **here** to fill out an application. The applications will be received on a rolling basis with two moments for decision-making. Please email Community@mamacash.org for more information or if you have any additional questions.