

# PeaceNexus Foundation

## Conflict Sensitivity Support Process



- How do conflict issues affect and are affected by your work? What are the most pressing challenges that you face at programme, country and organisational levels?
- What are existing capacities and experiences on tackling conflict and peace? Where are the gaps?
- What are the entry points to address your priority challenges? What opportunities can be leveraged?

- Where do you want to get to? How would success look like if you managed to address your priority challenges related to conflict and peace?
- What are specific objectives for the process supported by PeaceNexus? Who needs to be involved and how? What type of external expertise and accompaniment will you require?

- Implement the roadmap with internal leads and a cross-section of staff (and possibly partners), supported by external accompaniment
- Monitor the change process along key milestones, refine and adapt where needed

- At the end of the support phase, review progress to date, challenges encountered and lessons learnt
- Agree follow-up actions to sustain your results
- Pending progress and continued relevance, decision on a possible follow-on support phase with PeaceNexus

### PeaceNexus support

- Facilitation of the initial self-assessment and objective-setting. We typically conduct a document review, interview selected staff and often facilitate a participatory kick-start workshop.
- Support to design the roadmap and recruit suitable external expertise/accompaniment.

- Small grant to help cover the costs of external expertise/ accompaniment and related process costs (meeting, travel, communication...), up to 45,000 CHF for a 1-year support phase.
- Accompaniment on the overall change process, monitoring and adaptation.

- Facilitation of a participatory end of phase review.
- We help you define follow-on actions.
- Pending progress, possible initiation of a follow-on phase.